

# El Salvador

*Grant Thornton El Salvador Ltda de C.V. has achieved to maintain a leading position in the delivery of professional services in El Salvador. This is possible through a recruitment policy of highly qualified professionals, to which the firm trains and provides incentives to reach full development.*

*Grant Thornton El Salvador, combines ability with experience, which allows our clients to achieve their objectives in a fast and efficient manner.*

## Who we are

Grant Thornton El Salvador, Ltda. de C.V., began in 1973 as a local firm, and in 1998 became a member of the Grant Thornton global network. In 2007, the firm joined with another leading firm in the country, who had been running since the 1950's. Grant Thornton El Salvador currently has four partners, each specialised in different services offered to our clients, and employs more than 40 professionals.

## Where we are

Our office is in San Salvador.

## How we work

Our mission is to provide high quality services with a team of responsible, proactive and efficient professionals, as well as keeping loyal, respectful and friendly relationships with our clients.

## FAST FACTS



### Fast Figures

	El Salvador	Global
Revenues US\$	1.0 million	4.6 billion
Personnel	43	42,000
Offices	1	729

\*As at 30 September 2015

Grant Thornton El Salvador is committed to deliver tangible solutions to its clients. This is achieved through a broad range of specialised services aimed to optimise your businesses.

## What we do

We provide a range of services including:

### Audit

- advisory in the application of IFRS
- audit of agreed upon procedures
- audit of processes and procedures
- audit of projects financed by international entities
- compliance audit
- concurrent audit
- financial, internal and operational audits
- government audit
- IFRS training
- process of conversion from local GAAP to IFRS.

### Tax

- advisory in transfer pricing
- legal advisory on taxes and social benefits
- planning and analysis of national and international taxes
- preparation and/or revision of tax declarations
- tax audit
- tax consulting
- tax diagnostics
- tax litigations
- tax services to expatriates
- tax studies.

## Other services

### Outsourcing

- accounting (general accountants, assistants, bilingual personnel)
- administrative
- benefits calculation
- company registry in governmental and non-governmental entities
- company set up (startup procedures)
- compensation calculation
- internal audit
- legalisation of accounting system and books
- payroll services
- training in accounting software.

### Management and information technology consulting

- activity based costs
- business intelligence systems
- client relationship management (CRM)
- data warehousing
- implementation of software packages (ERP)
- improvement of business processes
- IT projects
- logistics and supply chain management
- organisational change
- strategic systems planning
- technological risk management
- total quality management.

### Business development

- administrative procedures
- business values programmer
- employee policy manual and internal regulation
- executive education
- executive recruitment
- induction manual
- job description manual
- operative and strategic planning
- organisational environment studies
- organisational redesign
- performance evaluation system
- personnel selection and recruitment
- psychometric tests, psychological profile preparation of the personnel
- salary structure design
- special payrolls
- training.

## Our global organisation

Grant Thornton is one of the world's leading organisations of independent assurance, tax and advisory firms. These firms help dynamic organisations unlock their potential for growth by providing meaningful, actionable advice. Proactive teams, led by approachable partners in these firms, use insights, experience and instinct to understand complex issues for privately owned, publicly listed and public sector clients and help them to find solutions. More than 42,000 Grant Thornton people, across over 130 countries, are focused on making a difference to clients, colleagues and the communities in which we live and work.

### Contact us

#### Jaime Perez

Managing partner

Grant Thornton

T +503 2523 0400

E [jaime.perez@pmn.com.sv](mailto:jaime.perez@pmn.com.sv)

W [www.grantthornton.com.sv](http://www.grantthornton.com.sv)